

MANAGEMENT AND ORGANIZATION, MS

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Introduction

The MS Management program prepares students for significant managerial responsibilities in the private and public sectors. Core course requirements provide students with an advanced understanding of how to manage interpersonal dynamics, effectively design organizations, implement planned change and organizational transformations, and develop human resources. Students build on this foundation with any four electives in MGMT, or with the courses that comprise one of the career-focused specializations.

Specializations for the MS Management and Organization degree include Business Strategy and Innovation, Leadership and Change Management, Managing for Sustainability, and a Self-Directed option.

Course Requirements

The MS management and organization degree requirements are met by the following:

| Code | Title | Hours |
|---|---|-----------|
| Required Core Courses | | |
| BUSN 6520 | Leading Individuals and Teams | 3 |
| MGMT 6320 | Leading Organizational Change | 3 |
| MGMT 6360 | Designing Effective Organizations | 3 |
| MGMT 6380 | Managing People for Competitive Advantage | 3 |
| Specialization Options | | |
| Select one of the following: | | 18 |
| Business Strategy and Innovation (p. 1) | | |
| Leadership and Change Management (p. 1) | | |
| Managing for Sustainability (p. 1) | | |
| Self-Directed (p. 1) | | |
| Total Hours | | 30 |

Specialization Options

Business Strategy and Innovation

| Code | Title | Hours |
|--|---|-------|
| Select three of the following: | | |
| MGMT 6610 | Business Strategy Lab | |
| or MGMT 68 Sustainable Change Leadership: Turning Business Into a Force for Good | | |
| MGMT 6620 | Strategic Management (new course beginning fall 2020) | |
| MGMT 6804 | Negotiation and Conflict Management. | |
| ENTP 6020 | Business Model Development & Planning | |
| or ENTP 6620 New Venture Operations and Project Management | | |
| INTB 6000 | Introduction to International Business | |

Select any 3 courses numbered 6000 or higher with a prefix of MGMT. 9

Total Hours 18

Leadership and Change Management

| Code | Title | Hours |
|--|---|-------|
| Select three of the following: | | |
| MGMT 6803 | Visionary Leadership | |
| MGMT 6804 | Negotiation and Conflict Management. | |
| MGMT 6822 | Business Ethics and Corporate Social Responsibility | |
| MGMT 6610 | Business Strategy Lab | |
| or MGMT 68 Sustainable Change Leadership: Turning Business Into a Force for Good | | |

Select any 3 courses numbered 6000 or higher with a prefix of MGMT. 9

Total Hours 18

Managing for Sustainability

| Code | Title | Hours |
|--------------------------------|---|-------|
| Select three of the following: | | |
| MGMT 6821 | Managing for Sustainability | |
| MGMT 6822 | Business Ethics and Corporate Social Responsibility | |
| MGMT 6825 | Sustainable Change Leadership: Turning Business Into a Force for Good | |
| MGMT 6826 | Business for a Better World | |
| MGMT 6827 | Global Climate Change | |
| MKTG 6830 | Marketing and Global Sustainability | |

Select any 3 courses numbered 6000 or higher with a prefix of MGMT. 9

Total Hours 18

Self-Directed

If students do not wish to pursue a specific specialization within the Management degree, they may self-direct their course selections by choosing 18 hours (6 courses) from courses numbered 6000 or higher with a prefix of MGMT.